



Capital Project Manager

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Project Management Institute / Montgomery, AL Chapter of PMI

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E-mail: vpmembership@pmimontgomery.org

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From the President...

Can you believe it is 2008! The 2007 Board of Directors (BOD) did an outstanding job last year and threw down the gauntlet for us do even more this year. Kudos to the 2007 BOD and thank you for the time and service you invested last year. I am pleased that the majority of the BOD from last year is either coming back for another year or is volunteering in another capacity! Wow! What a team!

The 2008 board of directors is listed below. Please note that Tonya Saxer regrettably had to resign after being certified as VP Financial Affairs. The BOD certified Martha Scoggin as her replacement.

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President Elect	Emily Jones, PMP
VP eBusiness	Bart Ivy
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VP Membership	Charlie Carney
VP Professional Development	Susan Irwin, PMP
VP Programs	Sharon Morris, PMP
VP Public Relations	Deborah Richardson, PMP
Past President	Bruce Paterson, PMP
Advisor	Allyson Pitman, PMP
Advisor	Rod Heath, PMP

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Communications Seminar

Skill in the art of communication is crucial to a leader's success. He can accomplish nothing unless he can communicate effectively

~unknown

Communication is the real work of leadership

~Nitan Nohria

In today's world, effective communication is imperative to the success of any project. No truer words have been spoken for Project managers who spend 90% of their time communicating with members of their project team. Because effective communications is such an important topic, the PMI Chapter of Montgomery has asked Rick Fobus of Leadervision Consulting to present a ½ day seminar on communications in April. This is a follow-up to the highly acclaimed September 2007 seminar on communications.

As you know, Rick is not new to PMI Montgomery. He gave an informative and exciting presentation in 2007 and the feedback that we received from the participants was outstanding to say the least. Therefore, we asked Rick to return this year for follow-on communications workshop. If you missed him last year, you missed a great presentation but you will have another chance to hear him speak. Rick Forbus will be holding a ½ seminar on April 10, 2008 at the Capital City Club and will also speak at the monthly dinner meeting later that night.

So, PMI MONTGOMERY – mark your calendars for April 10, 2008 and come join us for the ½ day seminar on communications followed by a great dinner and more communication skills information.

Article by Susan Irwin, PMP

Advancing project management in the Capital City

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From the President...

We expect 2008 to be very exciting, with dinner speakers and other events that are sure to please everyone. In addition to the dinner meetings, we are planning at least two seminars tentatively scheduled in April and September; a state-wide symposium that offers an opportunity to obtain PDUs (date yet to be determined); and an outreach event scheduled for August. We are also considering participation in a project management mentoring program.

As you may recall, we surveyed the membership last year to identify the most important areas of interest the membership would like to see presented, and we're striving to provide what you've requested. We will also be working towards compliance with the Performance Measurement Framework (PMF) that PMI will implement in 2009 so that the transition to PMF will be seamless. What the PMF does is ensure that the local Chapter is providing benefit to the membership. Our Chapter is already meeting most of the requirements now, making the transition fairly painless.

We will be joining with the Birmingham and Huntsville PMI Chapters for the first state-wide symposium. The event will be held at Birmingham this year and will rotate to either Montgomery or Huntsville next year. The Birmingham Chapter has also invited us to participate in a project management mentoring program, which will bring huge benefits to the membership.

I feel blessed to have such a capable board of directors to help me out this year! We're already developing communications to send to potential members, renewing members, and those members that have not renewed yet to consider the benefits of membership in PMI Montgomery and join or renew their membership.

We always welcome your ideas and support! If you are not already volunteering, please do so. Volunteers are the life-blood of our organization, and we truly couldn't survive without their help. As you can see from the slate of events, it is a full schedule and everyone's support/assistance is needed to ensure success. Even if you only have a very limited amount of time to volunteer, trust me we can and will use you! Contact Emily Jones, President Elect, to offer your services.

Join us for the journey this year and help make our Montgomery Chapter even stronger and deliver quality and benefit that we all seek. Last year our dinner meetings routinely had in the high 40s in attendance; this year our goal is break that record.

Enough for now! I hope to see you at the Jan meeting where Jim Anderson will speak on "How to Build a Moat - Project Scope."

Liz Fant, PMP, President

John Jung Speaks on Leadership



At the November 2007 Dinner Meeting, "How to Make THEM Hear US, Part II" was the expected topic for the evening's discussion, but John Jung, ALFA Insurance, took a different tact. The lead slide was "Don't wait until someone calls you a leader—Lead Now." John focused his talk on leadership. John pointed out that many of our historical leaders such as Winston Churchill and our current leaders understood how to grasp the moment and lead. They were not anointed leaders. They seized the moment and led.

"Most never notice what has already been accomplished...rather all they see is what remains to be done." John addressed three actions that leaders should do...create the vision, sell the vision, and recruit believers. He noted that Paul "Bear" Bryant took ordinary football players and turned them into champions. Define the finish line! Often we set ambiguous goals like "exceed customer expectations." This is difficult to measure. We need to set concrete goals which can be achieved and measured.

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John Jung Speaks on Leadership

The environment makes a difference for a leader. How do you create a good one? Transfer leadership concepts, use best practices, or borrow a technique. Use your knowledge as you move from artist to conductor. John provided some examples.

Democratic Work Environment – everyone gets a voice on the team

Above Average Pay – not the highest, but competitive and fair

Little Hierarchy...Flat Organization – include people, be visible, monthly lunches, take boss' boss to lunch

Flexibility Options – be open to change

High Degree of Community Involvement – promote in team, help a needy family

Focus on Employee Development – cross functional development (wear the other shoes)

Recruit from Within – train the next leaders

Admired Leaders – need to have strong leaders that can be admired

In closing John reiterated that leaders lead, they create visions, and inspire others. He read the Serenity Prayer...

“God grant me the serenity
to accept the things I cannot change;
courage to change the things I can;
and wisdom to know the difference.”

...and then modified it...

“God grant me the serenity
to accept the things I cannot change;
courage to change the things I can;
and the wisdom to **make a** difference.”

Everyone enjoyed John's discussion of leadership. John also promised to present the “How to Make THEM Hear US, Part II” topic next year.

Article by Mark Spain, PMP

Upcoming Training & Events

MS Project 2003 Introduction

January 16-17, 2 days, 8:30 a.m. -3:30 p.m., 12 PDUs, Auburn Montgomery TechnaCenter Building. \$241 for PMI members, \$302 for others.

In this hands-on course, you will learn to set up a project schedule; define task durations and relationships; add and assign resources; use calendars; assign costs; and work with the critical path. This course is held in a hands-on computer lab. For a detailed course outline, visit the www.aum.edu/coned/computertraining. For more information call 334-244-3057. To register call 334-244-3080.

PMP Exam Preparation Review Course

February 25-27, 3 days, 8:30 a.m.-4:30 p.m., Location: Auburn Montgomery TechnaCenter Building. \$699 for PMI members, \$799 for others.

This course is designed to equip students to pass PMI's Project Management Professional (PMP®) certification exam. Students should bring a copy of the *PMBOK Guide, 3rd Edition* to the course. Participants receive a course manual that includes over 400 sample questions. The course provides 21 contact hours of training that apply toward the hours required to take the PMP or CAPM exam. For a detailed course brochure, visit the Events page of www.pmimontgomery.org. For information call 334-244-3057. To register call 334-244-3080.

MS Project 2003 Intermediate/Advanced

January 24-25, 2 days, 8:30 a.m. -3:30 p.m., 12 PDUs, Auburn Montgomery TechnaCenter Building. \$241 for PMI members, \$302 for others.

This hands-on course covers MS Project capabilities for customizing information, tracking project progress, working with multiple projects, working with resource pools, importing and exporting data. This course is held in a hands-on computer lab. For a detailed course outline, visit the www.aum.edu/coned/computertraining. For more information call 334-244-3057. To register call 334-244-3080.

NEW! Effective Meeting Design and Facilitation, February 19-

20, 2 days, 8:30 a.m. - 4:30 p.m., 14 PDUs. \$975 for PMI members, \$1050 for others.

In this course you will improve your techniques for planning and scheduling meetings. You will learn how to use meetings to increase team performance and how to efficiently manage a meeting, using less time to accomplish more. This seminar is presented by ASPE Technology, a PMI Registered Education Provider. For a detailed course brochure, visit the Events page of www.pmimontgomery.org. For more information call 334-244-3057. To register call 334-244-3080.

NEW! Agile Project Management

March 3-4, 2 days, 8:30 a.m. - 4:30 p.m., 14 PDUs. \$975 for PMI members, \$1050 for others.

By attending this course you will gain a solid overview of the technical and management aspects of the leading Agile Methodologies - XP, Scrum, Crystal and Lean Development. This seminar is presented by ASPE Technology, a PMI Registered Education Provider. For a detailed course brochure, visit the Events page of www.pmimontgomery.org. For more information call 334-244-3057. To register call 334-244-3080.

Successful Project Management-Introductory Level, March

10-12, 8:30 a.m. to 4:30 p.m., Auburn Montgomery TechnaCenter Building. \$625 for PMI members, \$725 for others.

This highly interactive three-day seminar provides an overview of project management concepts and principles using lecture, small group case studies and discussion. Course participants develop many of the project plan elements required to take a project from initiation through planning, executing, and closing. This course provides 21 hours of training that apply toward the hours required to take the PMP or CAPM exams. For a detailed course brochure, visit the Events page of www.pmimontgomery.org. For information call 334-244-3057. To register call 334-244-3080.

NEW! Hands-on Risk Management

April 1-2, 2 days, 8:30 a.m. - 4:30 p.m., 14 PDUs. \$975 for PMI members, \$1050 for others.

Reduce costs and resource waste by identifying, containing and reducing risks in your projects. Practice these skills with hands-on labs using our specialized computer simulation engine. This seminar is presented by ASPE Technology, a PMI Registered Education Provider. For a detailed course brochure, visit the Events page of www.pmimontgomery.org. For more information call 334-244-3057. To register call 334-244-3080.

Welcome New Members!

**Kevin DeCatur
(November 2007)**

Mark YOUR Calendar!

February 21, 2008 – Speaker: Bob Gilman, Consultant on Topic: Meeting Facilitation!

March 13, 2008 – Speaker: Tom Burge, CIO of Colonial Bank on Topic: What do CIO's want from their Project Managers?

April 10, 2008 – Speaker: Rick Forbus on Topic: Communication

PMI Montgomery

Current Membership

146 Members

87 PMPs

2 CAPMs

Congratulations New PMPs!

**Karen Chastonay
(November 2007)**

THANKS
CORPORATE SPONSORS!

AUM

Auburn University *Montgomery*



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